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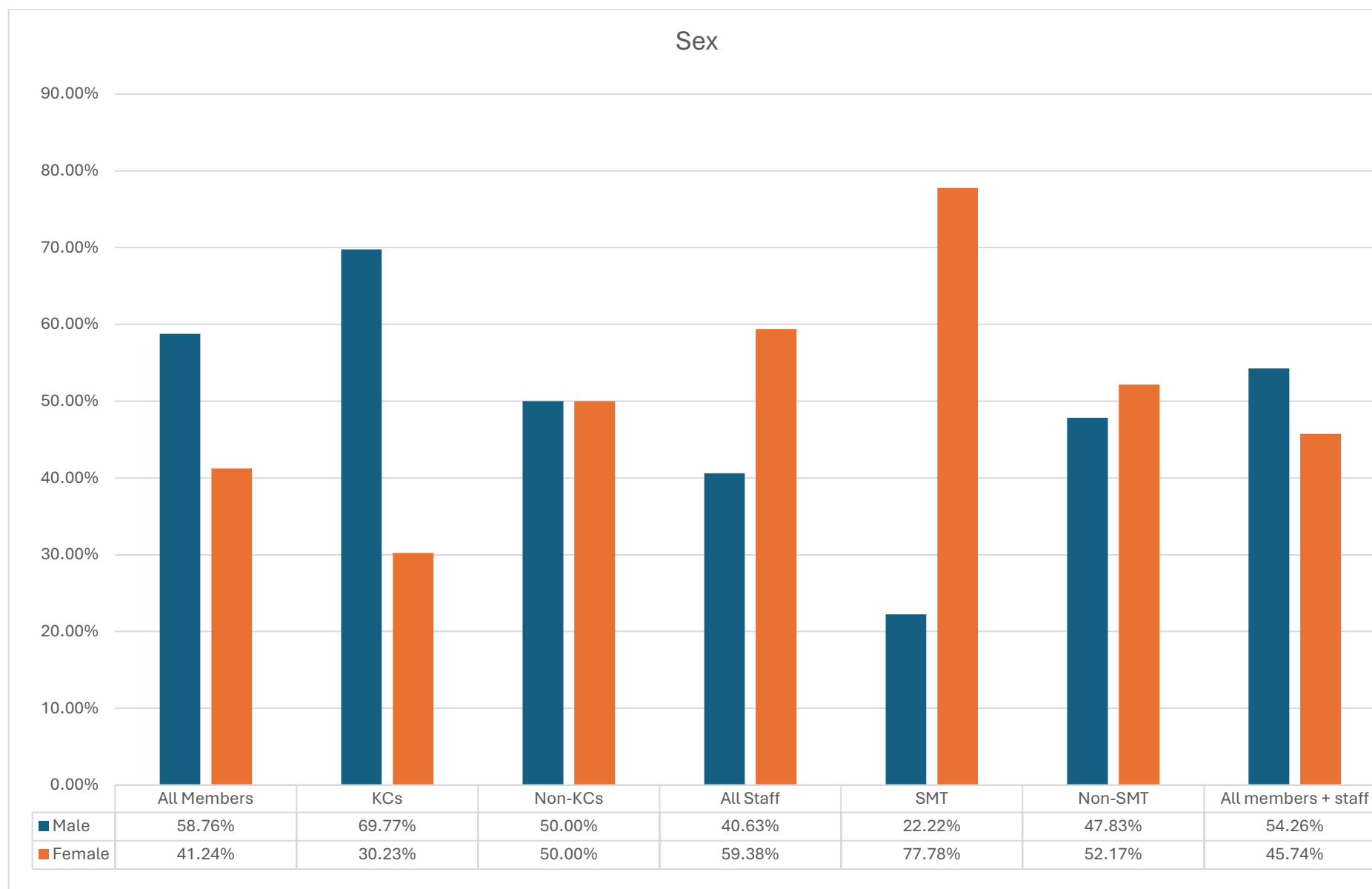
Matrix Diversity Data: 2026 Collection

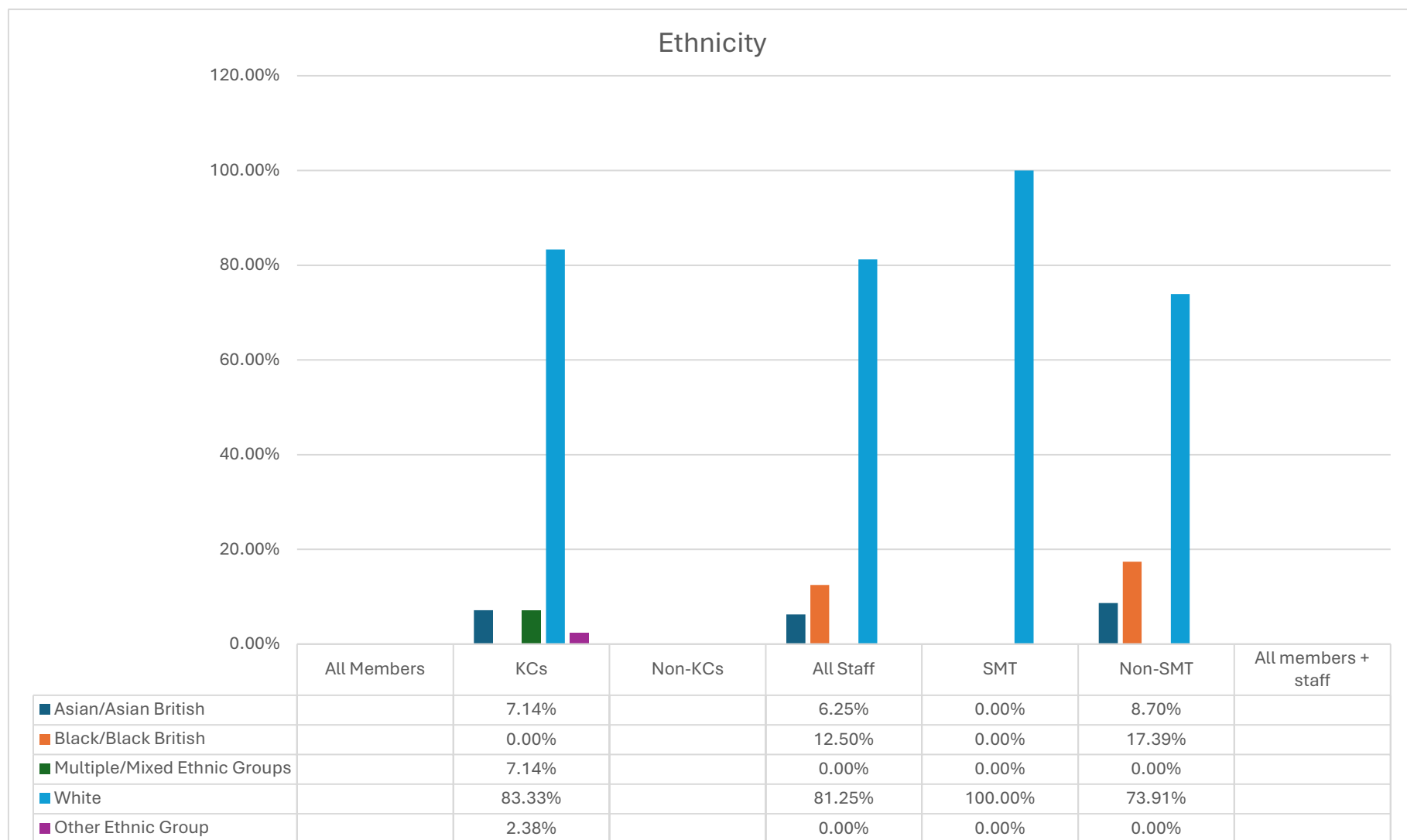
Introduction

In accordance with the Bar Standards Board Equality Rules, below is a summary of the diversity data for Matrix Chambers. At Matrix, we collect data from our workforce every two years. This data was collected in May 2026 and will be updated after our next collection in 2028.

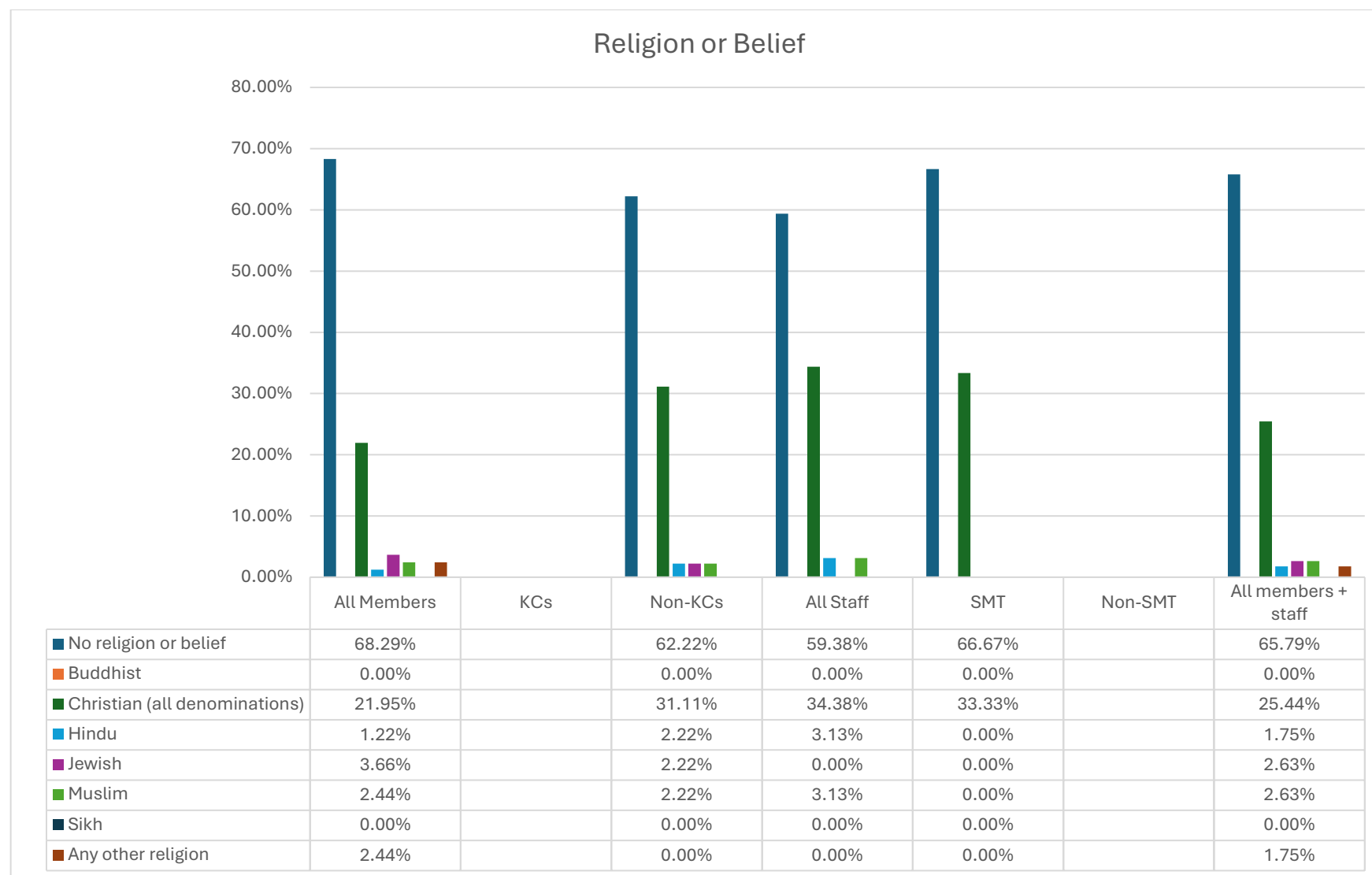
Please note the following:

- Our return rate for responses to the diversity data questionnaire was 88%.
- The Data Diversity Policy and the Bar Standards Board requirements provide that data will not be published where there are fewer than ten individuals within a particular job category with the same relevant characteristic, unless each such individual has consented. The entry 'unable to publish' reflects the application of this restriction.
- Data is collected in the following ten categories:
 1. Sex (page 3)
 2. Ethnicity (page 4)
 3. Religion or belief (page 5)
 4. Sexual orientation (page 6)
 5. Disability (page 7)
 6. Age (page 8)
 7. Parental occupation (page 9)
 8. First generation to attend university (page 10)
 9. School type (page 11)
 10. Primary carer for a child (page 12)
 11. Other caring responsibilities (page 13)
- The data is divided into: all Matrix, all members, KCs, non-KCs, Senior Management Team, and other staff, and begins on the following page.

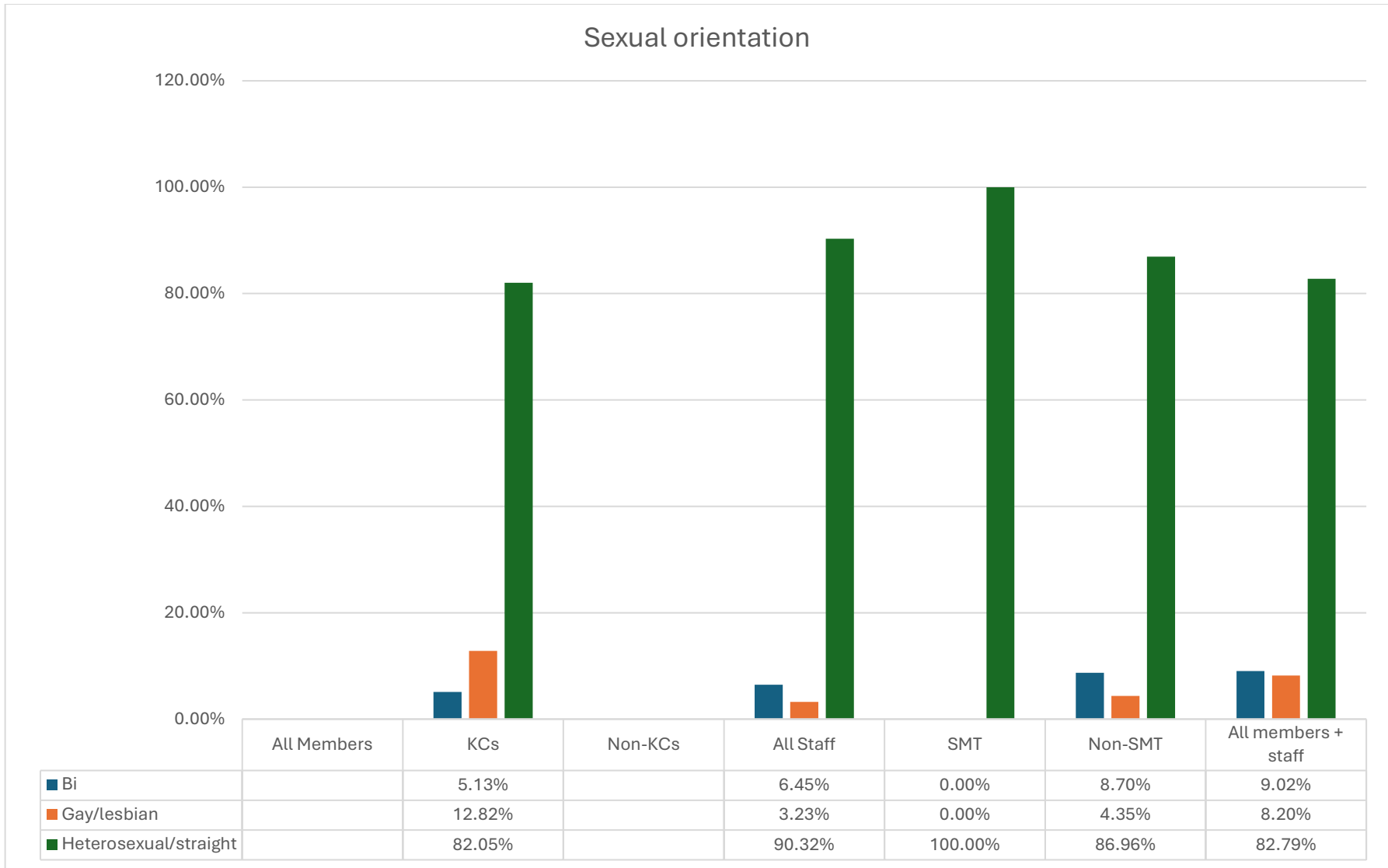




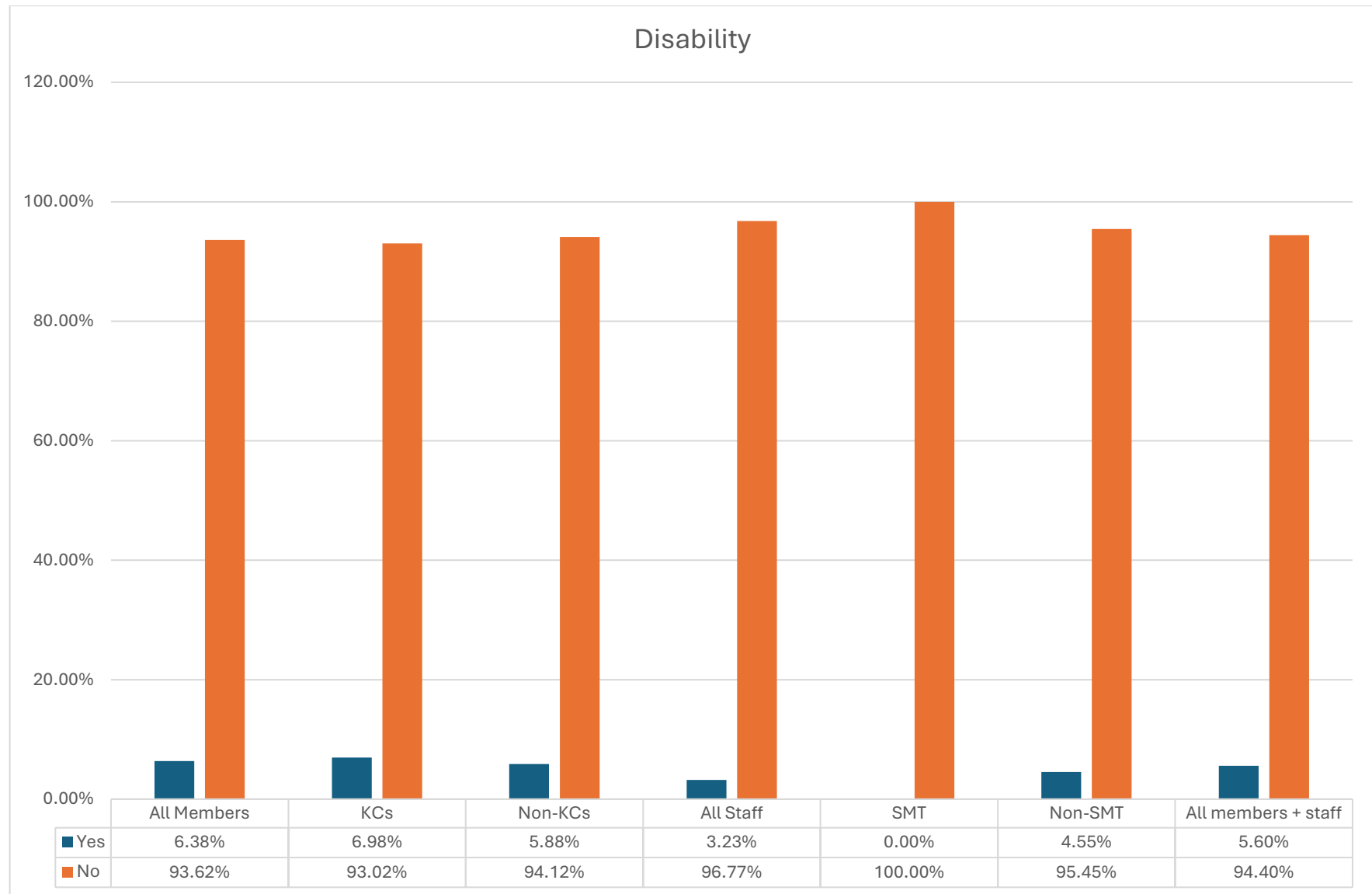
Unable to publish for All Members, Non-KCs and All Members + Staff

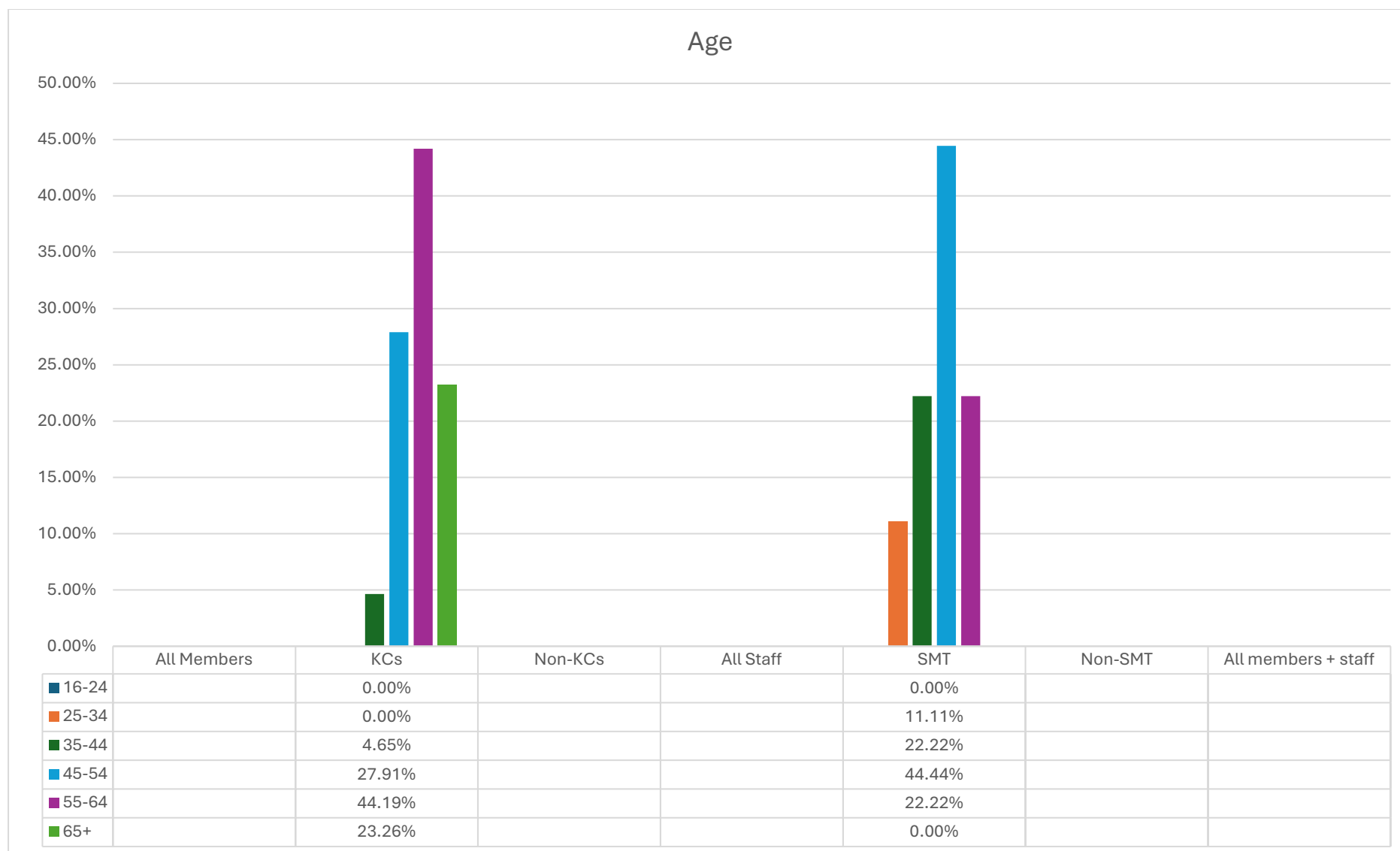


Unable to publish for KCs and Non-SMT

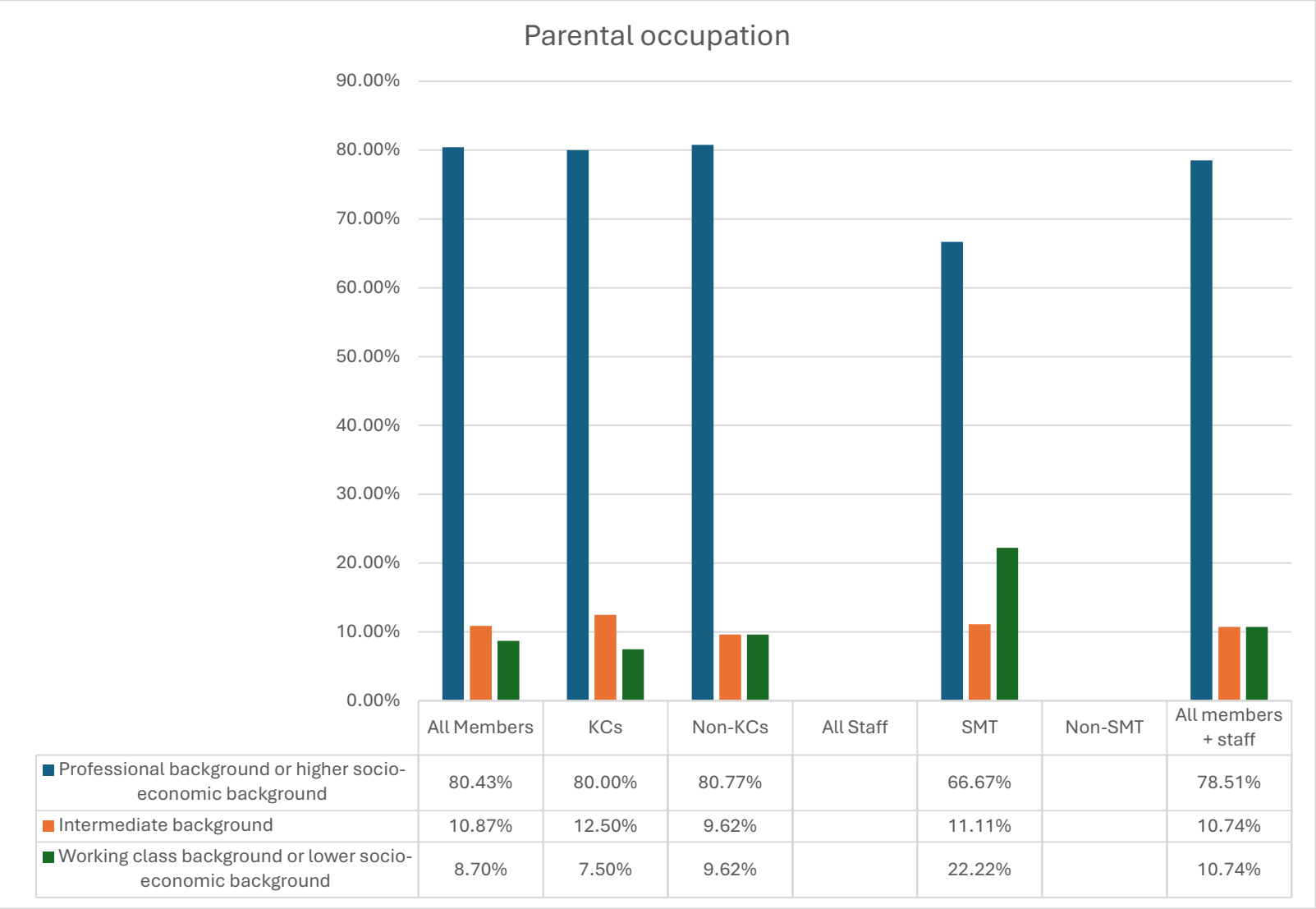


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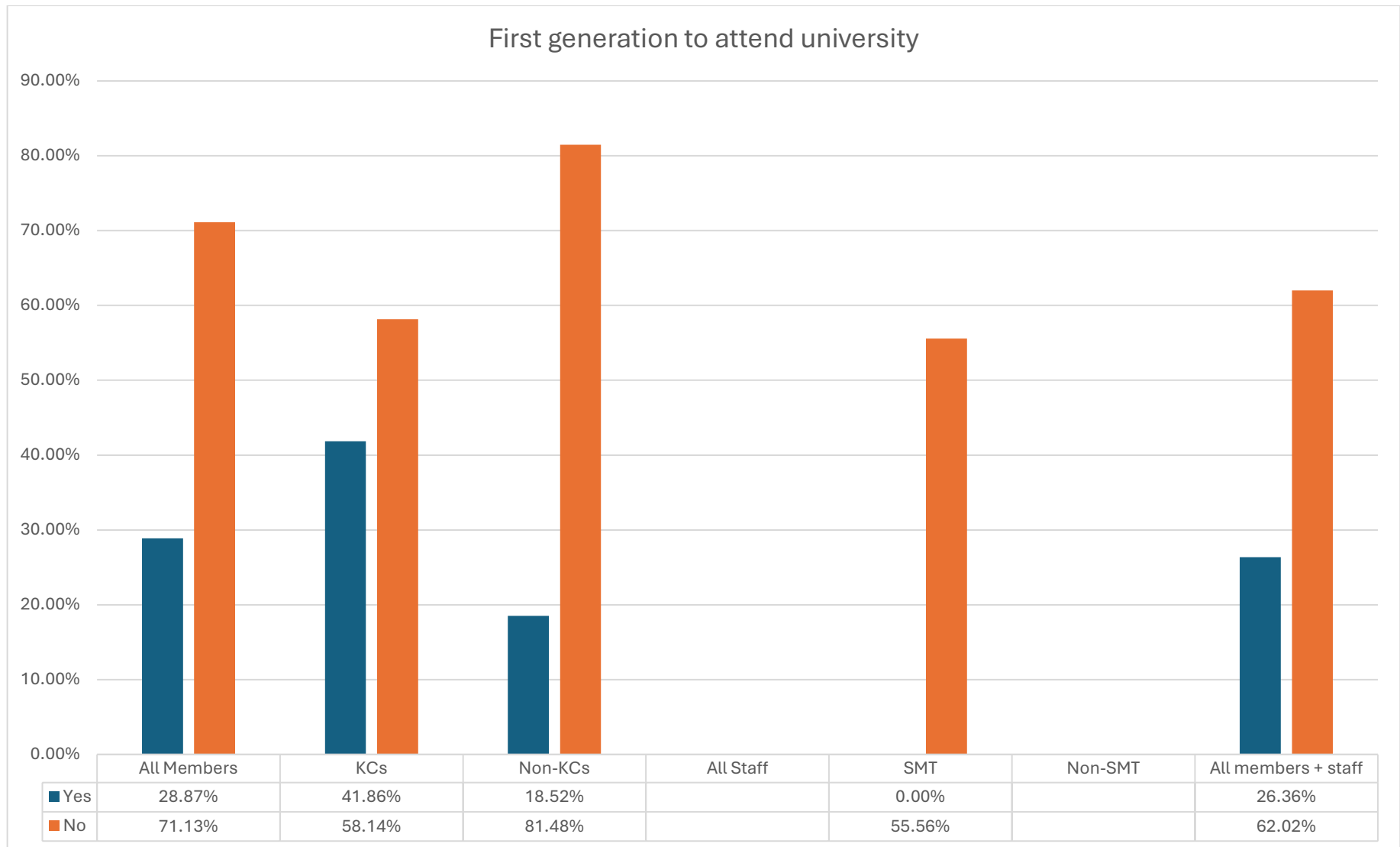




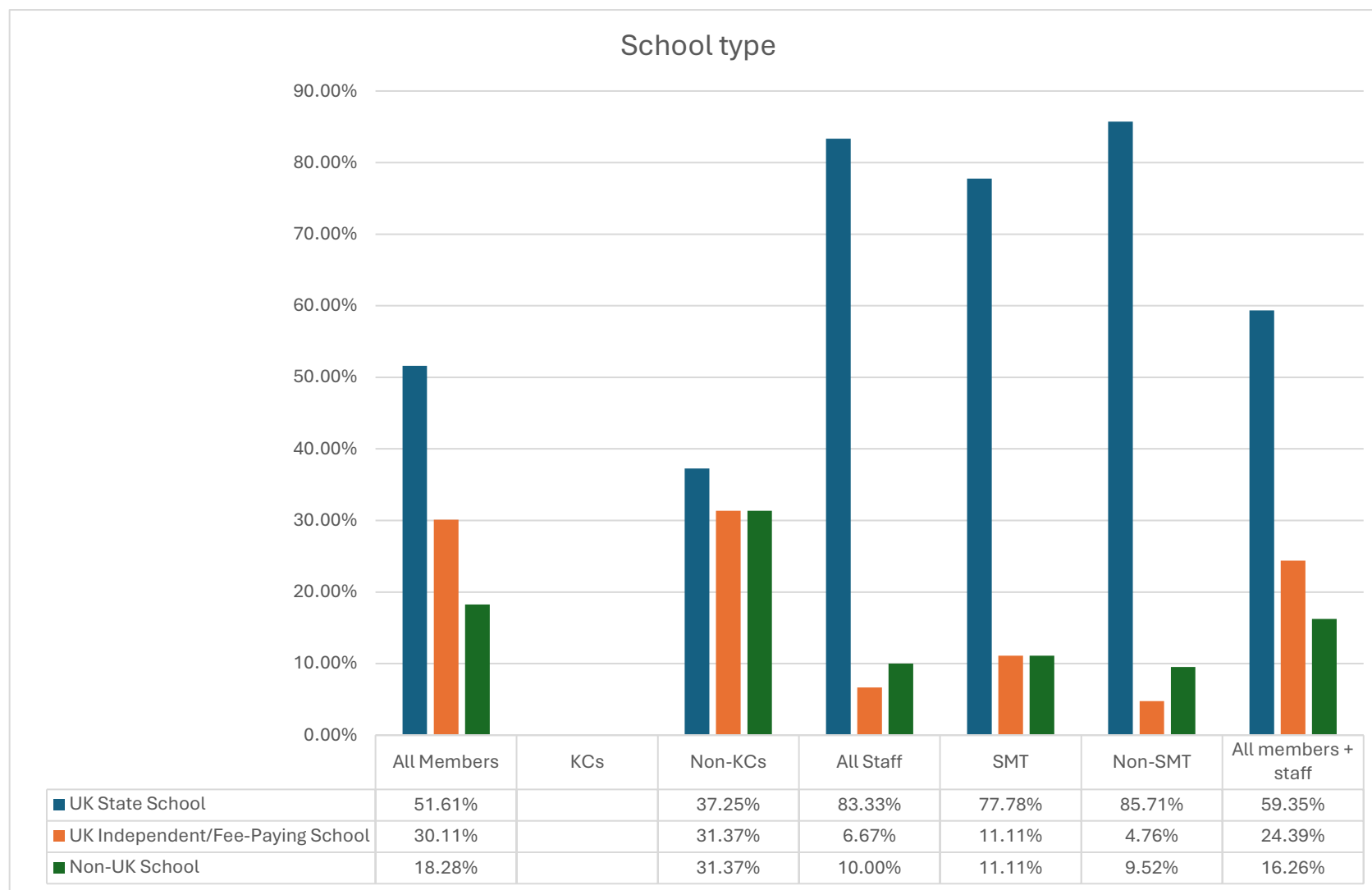
Unable to publish for All Members, Non-KCs, All Staff, Non-SMT and All Members + Staff



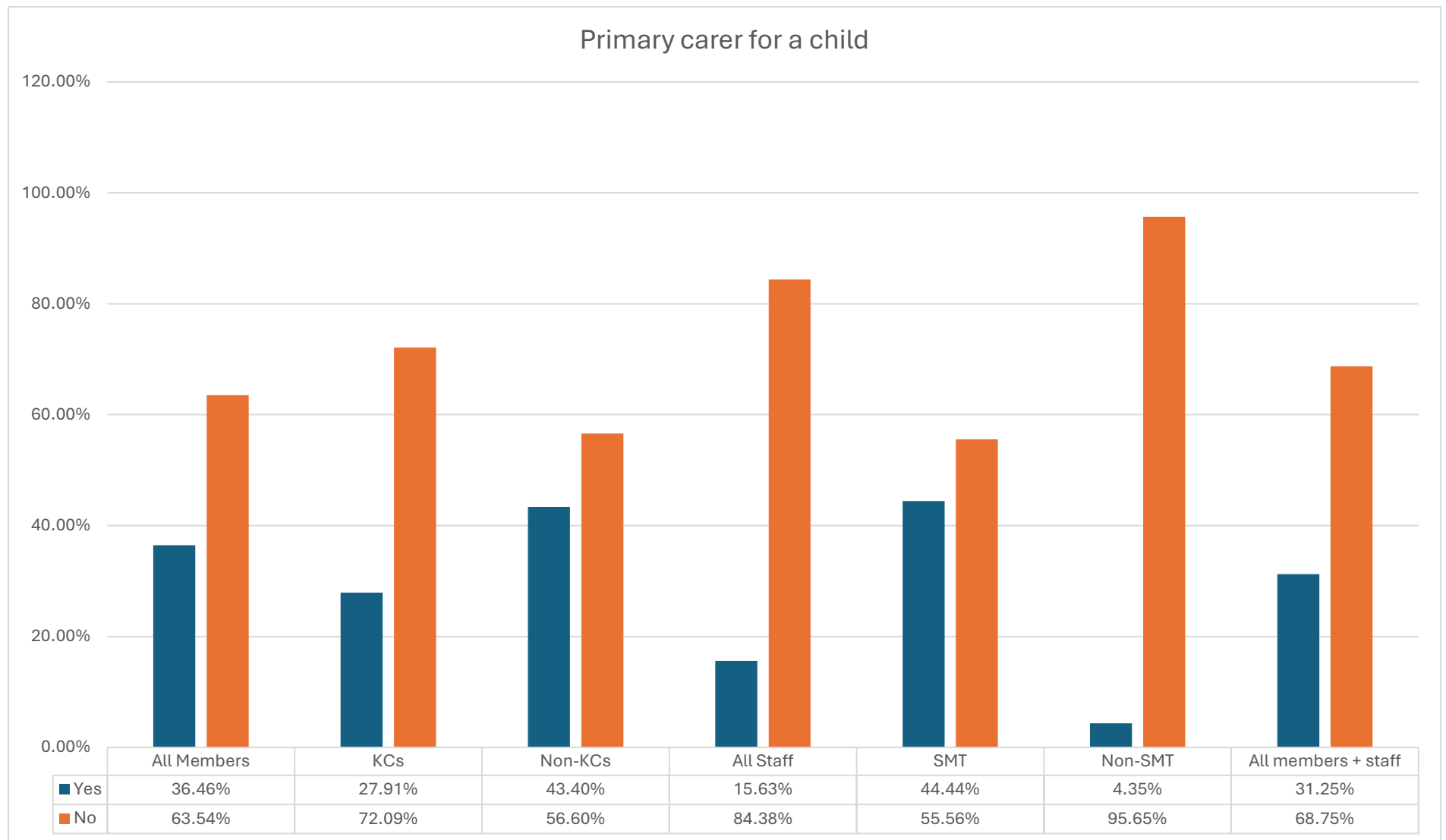
Unable to publish for All Staff and Non-SMT



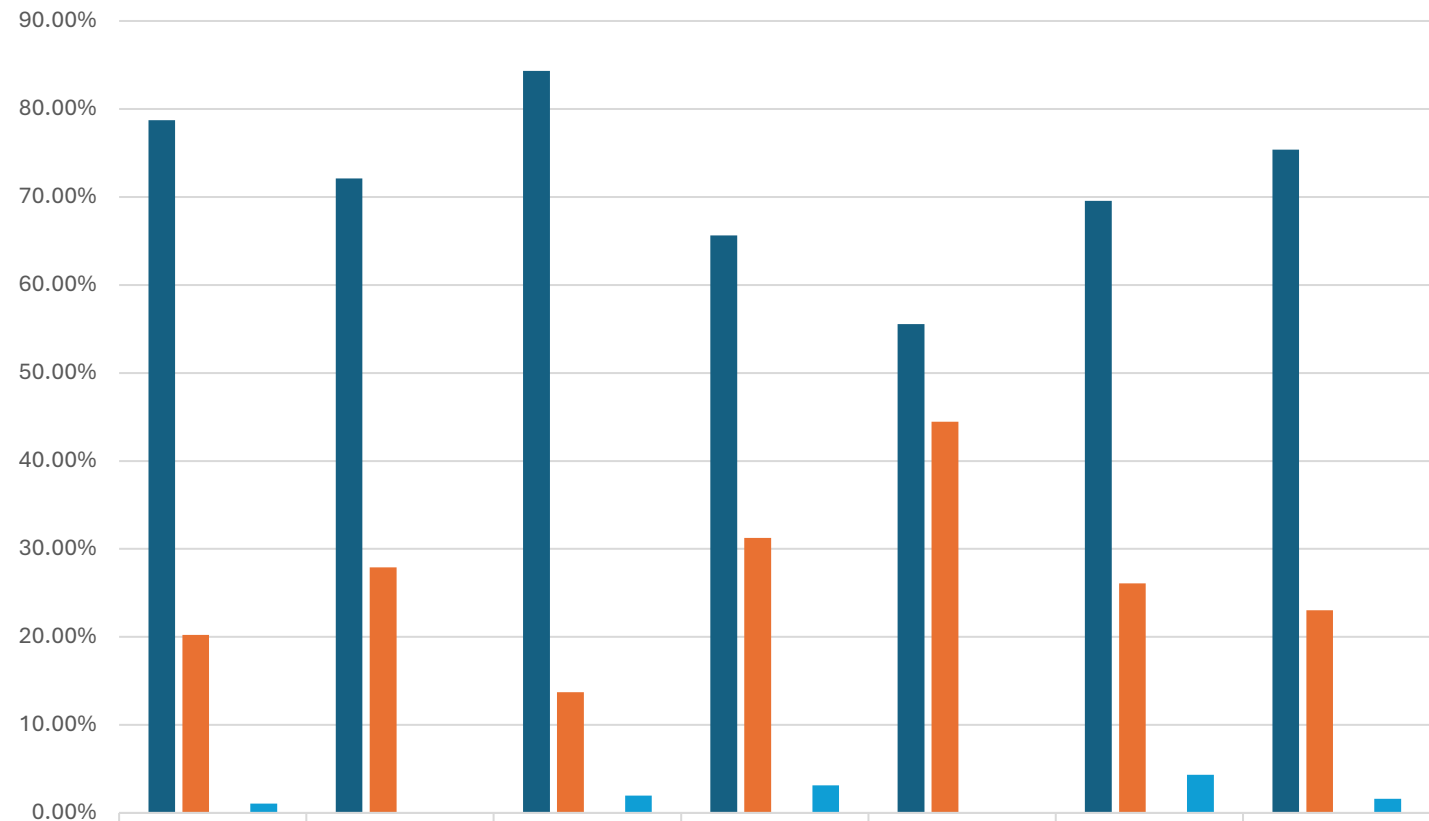
Unable to publish for All Staff and Non-SMT



Unable to publish for KCs



Other caring responsibilities



	All Members	KCs	Non-KCs	All Staff	SMT	Non-SMT	All members + staff
No	78.72%	72.09%	84.31%	65.63%	55.56%	69.57%	75.40%
Yes, 1-19 hours per week	20.21%	27.91%	13.73%	31.25%	44.44%	26.09%	23.02%
Yes, 20-49 hours per week	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Yes, 50 or more hours per week	1.06%	0.00%	1.96%	3.13%	0.00%	4.35%	1.59%