



MARK AFEEVA

MAIN AREAS OF PRACTICE:

Commercial and Corporate Law
Discrimination and Equality
Employment
Sports Law

Called to the Bar 1997

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SPORTS LAW CASES

Re: Base Soccer Agency v Jay Bothroyd (2011) Mark acted for the Defendant, the QPR and England striker, in his defence of a breach of contract claim brought by his former agents

Re: Frank Nouble (2009) Mark negotiated the transfer of the England under-19 international striker from Chelsea FC to West Ham FC

Sky Andrew v Jermain Defoe (2009) FA Arbitration and High Court breach of contract proceedings brought by a football agent against his former client, the Spurs and England international striker

Sol Campbell v Notts County FC (2009) Football League breach of contract arbitration proceedings between the former England captain and his former club

Sol Campbell v Portsmouth FC (2009) Breach of contract claim following the club's failure to observe the player's contractual entitlements in respect of payment for his image rights

The FA v Enoch Showunmi (2008) FA disciplinary proceedings brought against the Leeds United striker, concerning the BBC's Panorama programme on corruption in football and the use of unlicensed agents

The FA v Sky Andrew & Luton Town FC (2008) FA disciplinary proceedings brought against a number of football agents relating to improper payments made by LTFC

British Triathlon Association v Tim Don (2006) WADA-related disciplinary proceedings brought by the BTA concerning the World Triathlon Champion, in respect of missed doping tests

Re: Sam Sodje (2005) Believed to be the first ever instruction of counsel by a Premiership footballer to negotiate the terms of his transfer (from Brentford FC to Reading FC)

The Gibraltar Badminton Federation v The International Badminton Association (2001) The Court of Arbitration for Sport considered the activities of the Appellant's players during the Respondent's world championship held in Spain

Watson & Bradford City FC v Gray & Huddersfield Town FC (1998) High Court football personal injury action concerning a career-threatening tackle by the Defendant on the Claimant (The Times, 26 November 1998)

EMPLOYMENT & DISCRIMINATION CASES

Re: Nicholson v Grainger plc (2010) Claim brought by the Claimant on the grounds that he had been unfairly dismissed and treated less favourably, pursuant to the 2003 Religious Belief Regulations, due to his philosophical belief in climate change

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Abegaze v Shrewsbury College (2007) - UKEAT/0176/07/ZT - EAT Appeal on whether a 6-year delay between a liability and remedy hearing justified a finding that a fair remedy hearing was impossible

Levenes Solicitors v Dalley (2007) Court of Appeal unfair dismissal appeal on whether a dismissal can be procedurally and substantively fair, and yet unfair due to inconsistent treatment

Ben-Hassine v Birmingham University (2005) First religious discrimination claim brought by students against a University

Hill v Clacton Family Trust (2005) - [2005] EWCA Civ 1456 CA appeal on the interaction between the Disability Living Allowance and the DDA disability definition

Williams v The Home Office (2004) - [2005] EWCA Civ 1648 Race discrimination claim brought by employee against the Respondent's Head of Diversity in the Immigration Nationality Directorate, which was successful before the Employment Tribunal. Subsequent appeals to the EAT and the Court of Appeal

Dizaei v Commissioner of Police for the Metropolis (2003) A high-ranking ethnic minority police officer brought a race discrimination action against the Commissioner of Police for the Metropolis

Anyanwu v South Bank University (2002) - EAT 0279/03/ZT The Employment Appeal Tribunal considered the scope of aiding an act of discrimination and the defence of frustration of the contract of employment in discrimination claims. The case consisted of a 10-week Tribunal hearing and a 4-day EAT hearing

Kamlesh Bahl v The Law Society (2001) Race discrimination claim brought by the Respondent's former Vice-President; two month tribunal hearing

MEDIA AND ENTERTAINMENT CASES

Sophocleous v Enfield Town Football Club (2003) High Court libel action brought by football club chairman against rival team

Joe Kinnear v Associated Newspapers (2002) Libel action brought by Football League manager

Imutran v Uncaged Campaigns (2001) Application of public interest and Art.10 (of the HRA) defences in a copyright infringement claim

Richards v JetStar Phonographics (2001) Passing off and breach of contract claim by music producer against record label

Pre-publication reviewer of the scripts of (a) the film "Blackball" (2002); (b) "All Things Must Pass - The Life of George Harrison" (2002); and (c) "Man in the Mirror: the Michael Jackson Story"

Glatt v Central Television, Roger Cook & Prof Robert Winston (2000) Malicious falsehood action