



## KARON MONAGHAN QC

### MAIN AREAS OF PRACTICE:

Discrimination and equality  
Employment law  
EU law  
Healthcare, mental health and  
mental capacity  
Human rights law  
Immigration, asylum and free  
movement  
Police law  
Public law

Called to the Bar 1989  
Appointed to Silk 2008

### CONTACT:

karonmonaghan@matrixlaw.co.uk  
+44 (0)20 7404 3447  
Elizabeth Bousher, Senior Practice  
Manager  
elizabethbousher@matrixlaw.co.uk

### NOTABLE CASES:

#### Karon's recent cases include:

- Wisbey v Commissioner of Police for the Metropolis [2021] EWCA Civ 650 Court of Appeal (compensation for indirect discrimination)
- R (Maughan) v HM Senior Coroner for Oxfordshire [2020] UKSC 46 Supreme Court (standard of proof for determination of the result of an inquest where question is whether the deceased committed suicide.
- Leung Chun Kwong v Secretary for the Civil Service and another [2019] HKCFA 19 Hong Kong Court of Final Appeal (same-sex marriage and discrimination)
- Gilham v Ministry of Justice [2019] Supreme Court (worker status, whistleblowing and judges)
- Pimlico Plumbers Ltd and another v Smith [2018] ICR 1511 Supreme Court (worker status and disability discrimination)
- R (Steinfeld and Keidan) v Secretary of State for Education [2018] 3 WLR 415 Supreme Court (civil partnerships, sexual orientation discrimination and human rights)
- D v Commissioner of Police of the Metropolis (Liberty and others intervening) and O'rs [2018] 2 WLR 895 Supreme Court (failures by police force to conduct effective investigation into allegations of rape)
- P v Commissioner of Police of the Metropolis (Equality and Human Rights Commission and others intervening) [2018] ICR 560 Supreme Court (police, disciplinary hearings, judicial immunity and disability discrimination)
- R (A and others) v Secretary of State for the Home Department and another [2018] 1 WLR 4279 High Court (disclosure of criminal records, prostitution, sex discrimination and human rights)
- Mruke v Khan [2018] ICR 1146 Court of Appeal (race discrimination, exploitation and minimum wage)

- R (Interim Executive Board of Al-Hijrah School) v HM Chief Inspector of Education, Children's Services and Skills [2018] 1 WLR 1471 Court of Appeal (sex segregation and religion)
- Re M (Children) (Ultra-Orthodox Judaism: Transgender Parent) [2018] 4 WLR 60 Court of Appeal (transgender parent and family life)
- R (UNISON) v Lord Chancellor (Equality and Human Rights Commission and another intervening) (Nos 1 and 2)[2017] ICR 1037 Supreme Court (access to justice, EU law and discrimination)
- R (MM (Lebanon)) v Secretary of State for the Home Department (Children's Commissioner and another intervening)[2017] 1 WLR 771 Supreme Court (Immigration Rules, minimum income requirement and human rights)
- Essop and others v Home Office (UK Border Agency); Naeem v Secretary of State for Justice [2017] 1 WLR 1343 Supreme Court (race and age discrimination and meaning of indirect discrimination)
- R (MA and others) v Secretary of State for Work and Pensions (Equality and Human Rights Commission intervening) and O'rs[2016] 1 WLR 4550 Supreme Court ('bedroom tax', sex discrimination and domestic violence)
- Hotak v Southwark London Borough Council; Kanu v Southwark London Borough Council and A'or [2016] AC 811 Supreme Court (homelessness and disability)
- R (Tigere) v Secretary of State for Business, Innovation and Skills (Just For Kids Law intervening) [2015] 1 WLR 3820 Supreme Court (immigration status, discrimination, student loans and human rights)
- R (Brown) v Secretary of State for the Home Department [2015] 1 WLR 1060 Supreme Court (immigration, sexual orientation, persecution and 'safe countries')
- Michael and others v Chief Constable of South Wales Police and another (Refuge and others intervening)[2015] 2 WLR 343, Supreme Court (police, negligence, human rights and CEDAW)
- S.A.S v France (2014) 36 BHRC 617 ECtHR (burqa ban in France)